



Bethel Christian Fellowship - Job Description for Director of Youth Ministry

Our calling at Bethel Christian Fellowship (BCF) is to Radiate Life and Joy as a House of Prayer for all Nations. Learn more at <http://betheltwincities.org>.

Applications requested by June 23, 2019, interviews beginning in July. Position open until filled.

Start Date: August 2019 (negotiable)

Hours: This position will start out on average at 20-25 hours per week.

Status: This is a part-time salaried position. As a part-time position, it is not benefit eligible but we value our staff and the work that they do and compensate them accordingly.

Description of Role & Responsibilities

- Plan and execute all aspects of BCF youth programming for 7th-12th graders including weekly gatherings, one-time events, retreats, summer camps and mission trips
- Mentor youth through long term relationships and one-on-one counseling
- Introduce young people to Christ and disciple them to grow in knowledge of the Word of God and relationship with the Holy Spirit and to begin to work out their calling both individually and as groups
- Stimulate spiritual growth in youth by personal example, by active discipleship, by outreach, Bible Study and by youth leadership development
- Communicate and build relationships with parents
- Recruit, train, coordinate and manage a team of youth volunteers from the congregation
- Foster healthy intergenerational ministry connecting youth to the larger congregation and the congregation to the hopes and needs of BCF youth
- Foster and supervise a positive and safe environment for student social interactions
- Teach youth in large group and small group settings to foster their spiritual growth
- Create and maintain mutually open, honest relationships with BCF staff, regularly work out of the BCF office in collaboration with the entire staff team
- Intentionally connect with and build relationships with the All Nations Family of Churches, the Fellowship of Christian Assemblies, local schools and community ministries

Required Qualifications

- Must have made a personal commitment to Jesus Christ as their Lord and Savior and must demonstrate the reality of that relationship through their life and testimony

- Ability to successfully complete a background check and motor vehicle records check
- Within 6 months of hire obtain a commercial vehicle license to drive the church bus for youth activities
- Ability to travel for 2-7 days at a time
- Become a member of BCF within 6 months of hire including signing the BCF Statement of Faith and regularly attend Sunday morning service (<http://bethelwincities.org/who-we-are/our-beliefs>)
- 2 years of higher education experience or equivalent
- Strong leadership, relationship building and communication skills
- Humility and a desire to learn and grow
- Previous experience working with youth
- Previous ministry experience, minimum of 4 years
- Desire to grow in intercultural ministry and fostering intercultural relationships among youth

Preferred Qualifications

The ideal candidate will demonstrate...

- Cross-cultural humility and experience working with people from a variety of backgrounds
- Strong organization and administration skills
- A desire to build long term relationships for mentorship, growth and stability for BCF youth
- Bachelor's degree or equivalent in ministry, Biblical studies, intercultural studies, or another related field

Interested candidates should send a resume and cover letter to Pastor Andrew Gross at agross@bethelwincities.org. Know someone you think would be a great youth director at BCF? Please send us an email to recommend them and tell us who and why.