

**Envisioning Meeting Minutes**  
**October 18, 2011**  
**9:00 am – Toronto Room – Delta Hotel**

1. David Reimer spoke on his wife Katy's involvement with Business In Motion (multilevel marketing system). It was to raise money for ministry. Over 10 months they noticed things they were not comfortable with. They made 20 suggestions to the company which were disregarded. Later Katy was served papers (of the seven chosen of the 1700 involved).

They made a statement to their congregation as well as to the FCA elders and Dave chose to step aside as an elder since Feb 2011. The Reimer's desire is to bring glory to His kingdom.

They believe they will be exonerated. Dave is open to meet with everyone on a one on one basis. He asked for forgiveness if it has brought shame or reproach to the FCA and the Kingdom of God.

Paul Vallee extended forgiveness on behalf of the FCA and Jim Reimer led in prayer for Dave and his wife and church.

2. Rick Orsten spoke of a letter he received in 2010 of something that happened 36 years ago. This occurred before Rick entered into the ministry. 36 years ago Rick acted in an inappropriate manner to an 11 year old girl. Rick has apologized to everyone. The last 18 months has changed everything in Rick's life (singing, preaching etc). Rick has been a member since 1986 along with his church.

Rick thanked the FCA for their support.

Rick has yet to face a court proceeding. There is no statute of limitations on this type of crime. Rick may have to face jail time. He is open to speak with anyone who has any other questions.

Rick closed with the song "Our Father."

Roger Armbruster led in prayer for Rick, Evelyn and their family.

3. **VISION/VALUES OF THE FCA**

Glen Forsberg welcomed everyone and recognized Dr. Warren Heckman from our US fellowship as well as new ministers and churches.

The revised handbook states this about our Vision/values on page 2 states:

**Mission Statement**

“ To promote the healthy function and significance of the local church as the primary vehicle for the fulfillment of the great commission of our Lord Jesus Christ and to promote the proliferation of local churches throughout the nation of Canada and elsewhere in the world.

## **Purpose**

- To partner in areas of missions and church planting in fulfilling our mission
- To promote leadership development and mutual support for ministers and leaders among us.
- To provide vehicles for credibility and accountability for churches and leaders
- To pray our nation to Christ via the arenas of evangelism, Christian influence, and godly pursuits

## **Values**

- We value the biblical model of the autonomous local church
- We value accountable relationships among leaders in the local church
- We value inter-church cooperative ventures
- We value the authority of the scriptures in our cooperative ministry
- We value the leading and empowerment of the Holy Spirit among us

### **4. 20/20 vision --- Leadership & church Planting**

The need to address leadership development and the other was church planting has become a highlight for the FCA. The elders felt we should set aside \$20,000 each for LFBC and church planting endeavours from the funds we have in our account. There will be criteria set up to determine who will be eligible for receiving funds. LFBC will use the money to develop leadership training (i.e. DVD's and online training).

### **5. Presentation of the Revised Handbook**

**Sponsoring** - We are recommending that we change “Sponsoring Church” to “Endorsing Church” throughout the handbook.”

**Minimum Standard** - We have already adopted a minimal standard for new ministers. Should ministers we endorse have a minimum standard before being recognized and listed in the FCA handbook? What about those who transfer into the FCA from another fellowship/denomination? Some have lower standards than we have. There was a strong agreement to maintain minimum standards for ALL those who transfer into the FCA.

**Fee Structure** - There is an inequality where some are just paying the minimum standard of \$150 per year rather than the .5% as outlined in the Handbook. 405 ministers pay \$120.00. 28 Missionaries pay \$50.00. Of our 97 churches 67 pay \$150.00 fee.

9 churches are paying the major portion of the costs of the FCA. Mature churches/leaders ask “*What can I give.*”

## **6. Administrative Leadership**

We are continuing to pay Rick’s honorarium until the end of his term for this year. The government will only speak with one individual representing the FCA. Rick was working full time. Living Stones Church has taken on the work load but didn’t recognize the amount of time it would take. There is also not a need for a separate secretary in Ontario from a government perspective.

It is recommended that we hire someone for 4 days a week and amalgamate the Ontario administration as well as the administration for the FCA Benefit Plan.

To accomplish this it is recommended that we drop the minimum registration cost of \$150.00 and have all churches pay ½ % of their General income up to a maximum of \$2,500. To adopt a more Biblical model we must make changes in order to grow healthy. We are at a stage where we cannot ask a volunteer to do the work that is necessary. We are doing everything the way Revenue Canada requires us.

Discussion followed about what is the benefit for membership of the FCA. Greg Neufeld spoke about the benefit of being helped through a difficulty that could have brought a major problem.

We spoke about the redesigned web site and allowed for feedback which was positive in nature.

We have a number of ministers who are part of the FCA but their churches are not part of the FCA. We thought that minister’s fees should remain the same at this time but the churches need to pay the expenses for the increased costs. Conventions costs have increased and the FCA supplements those costs.

The fee structure began as a transitional period and then would be fully adopted because it was recognized that the increase on ministers and churches will require increased expenses. Where our heart is there also will be our treasure.

It was suggested that any new church could have a one year fee of \$150.00. Could it be possible to have a “mission church” that pays no fee because they are not self-supporting and they will not be able to become an “endorsing church” until they are able to meet the financial cost.

This will be on the agenda tomorrow and will require a vote to implemented it in 2013.

The FCA is becoming more multicultural and it has taken time to help them understand the way the fellowship is functioning.

### **3. Budget**

The fiscal year reports were noted from the handout packet. Some numbers from 2009 needed to be adjusted to update the books. The 2 FCA computers had to be replaced because of viruses etc.

The Budget Draft was presented and explained and any questions were answered.

### **4. Presentation of the Minister Restoration Handbook**

Policies and procedures need to be added to accommodate growth. We add new polices to meet the changes that we are experiencing.

How do we restore people back into ministry who have fallen? We need to consider both the minister/church and the FCA. There is a responsibility on endorsing churches because they will be contacted if anyone they endorse needs help.

The Alberta 780 region wrote back and made a number of good suggestions for changes. Paul wrote in I Corinthians 6:9-10 that certain sins will keep people out of heaven. These will also be sins that would keep them out of our fellowship.

It will be brought up in the business meeting for voting.

Sin that is done publically needs to be addressed publically.

The endorsing church becomes responsible to address the issues and make proper decisions. We need to seriously consider our endorsements.

The manual is a tool and it may not work because of the individual(s) response.

We are attempting to set a firm foundation so we can build upon.

The manual has a purpose to bring restoration to anyone who chooses to break either the laws of the land or the clear boundaries in the Word of God.

How would we respond if we had to deal with King David's sin?

### **5. Presentation of the Adult Education and Ongoing Training of Leaders With the Fellowship**

LFBC is in the process of developing DVD's and online courses. Further information to follow as it is completed.

### **6. Church Planting Presentation**

**A. Strategic Planning as a Fellowship** (these are ideas from the various groups that were brainstorming)

We will need to discuss regional strategies (i.e. – Ontario, B.C etc)

Rural or Urban

Cultural diversity

What is the heart beat/needs of the region (standards of living)

What are the heart needs of the region?

What is God birthing in the heart of an individual? God calls people.

Demographics must be considered  
Identification and listing of church planters  
Develop a framework – policies and procedures  
Appoint a church planting coordinator  
Interactive web site – to attract interest  
Regional support addressing the needs of the churches  
LFBC – Church planting tract in their curriculum to develop church planting leaders  
Ongoing evaluation  
Ethnic congregations and resource from the region (cluster planting; Mother churches)  
What type of church (home church etc.)?  
Criteria for churches  
Age levels  
Birthing of evangelism in areas (surrounding colleges etc)

**A. Inter-church Cooperation**

Identify churches that are interested in becoming involved  
Identify unique gifting (gangs,  
Regional meetings need times to share visions/opportunities  
Sharing of resources

Web site development – guidelines and strategies  
Point person required  
Development of teams (send or find an existing team that requires help)  
How to relate to other churches already in the area  
Grasp ideas from church planters  
Consulting team (pastor to the pastors) for encouragement  
Transition of churches from a church plant  
Social Networking

**B. Development of Church Planting Teams**

Short term, Long term teams to develop the core  
Ongoing supervision  
Ways of measuring success

**C. Ongoing Spiritual/Moral/Leadership Support and Accountability**

Church Planting Coordinator (full time)  
Once a month visit

**E. Funding Ideas**

Businesses and families with personal interests in a specific area  
Professional people  
Hearing from God – He has the resources/timing

**6. Open Forum- Issues that you are concerned about and that needs to be addressed in the future**

There were pieces of paper at each table that everyone was asked to share their concerns. I added these comments to the items above in the appropriate places.

These minutes respectfully submitted by

Rev. Brad Montsion